



## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Senior Lecturer (TF) in Operations Management**

**Department: Digital Innovation & Management**

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Qualifications and Training</b>			
Educated to PhD	X		Application Form
Chartered Membership of CLT, CIPS or related professional body		X	Application Form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.		X	Application Form
<b>Specific Skills, Experience and Knowledge</b>			
Demonstrable high levels of scholarship and understanding of the current demands and trajectory of operations management, manufacturing systems and strategy, supply chain management and quality management at UG and PG levels.	X		Application Form/Interview
Experience of leading and developing online courses to ensure student learning and teaching needs and expectations are met.		X	Application Form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application Form/Interview
Proven ability to manage own teaching, research and administrative duties.	X		Application Form/Interview
Successful development of relationships with external individuals and agencies.		X	Application Form/Interview
<b>Personal and Interpersonal Qualities</b>			
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	X		Application Form/Presentation/ Interview
Organisational skills to develop projects, deliver management and administrative responsibilities, implement College and School strategies, and support the academic mission of the institution	X		Application Form/Presentation/ Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Presentation/ Interview
<b>Capacity for Career Development</b>			
A commitment to continuous personal development.		X	Interview